

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code	Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Amend Articles to: (Japan)		1	Amend Articles to Indemnify Directors - Indemnify Statutory Auditors	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Elect Director		2.1	Elect Director Mikitani, Hiroshi	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Elect Director		2.2	Elect Director Hosaka, Masayuki	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Elect Director		2.3	Elect Director Charles B. Baxter	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Elect Director		2.4	Elect Director Kutaragi, Ken	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Elect Director		2.5	Elect Director Sarah J. M. Whitley	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Elect Director		2.6	Elect Director Mitachi, Takashi	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Elect Director		2.7	Elect Director Murai, Jun	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		3.1	Appoint Statutory Auditor Yamaguchi, Katsuyuki	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]		3.2	Appoint Statutory Auditor Nishikawa, Yoshiaki	For	G	
Rakuten, Inc.	Japan	JP3967200001	Annual	27-Mar-20	Management	Approve/Amend Bundled Remuneration Plans		4	Approve Two Types of Deep Discount Stock Option Plans	Against	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Open Meeting		1	Open Meeting		G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Receive Financial Statements and Statutory Reports (Non-Voting)		2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)		G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation		2b	Approve Remuneration Report	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Amend Articles/Bylaws/Charter -- Non-Routine		2c	Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Accept Financial Statements and Statutory Reports		2d	Adopt Financial Statements	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Miscellaneous Proposal: Company-Specific		2e	Receive Explanation on Company's Reserves and Dividend Policy		G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Approve Discharge of Management Board		3a	Approve Discharge of Management Board	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Approve Discharge of Supervisory Board		3b	Approve Discharge of Supervisory Board	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Approve Remuneration Policy		4a	Approve Remuneration Policy for Management Board Members	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Approve Remuneration of Directors and/or Committee Members		4b	Approve Remuneration Policy for Supervisory Board Members	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Approve Executive Appointment		5	Elect Rene Steenvoorden to Management Board	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Elect Supervisory Board Member		6a	Elect Helene Auriol Potier to Supervisory Board	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Elect Supervisory Board Member		6b	Reelect Wout Dekker to Supervisory Board	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights		7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Authorize Share Repurchase Program		7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Approve Reduction in Share Capital		7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Approve Executive Appointment		8	Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Ratify Auditors		9	Ratify Deloitte as Auditors	For	G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Transact Other Business (Non-Voting)		10	Other Business (Non-Voting)		G	
Randstad NV	Netherlands	NL0000379121	Annual	18-Jun-20	Management	Close Meeting		11	Close Meeting		G	
Rational AG	Germany	DE0007010803	Annual	24-Jun-20	Management	Receive Financial Statements and Statutory Reports (Non-Voting)		1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)		G	
Rational AG	Germany	DE0007010803	Annual	24-Jun-20	Management	Approve Allocation of Income and Dividends		2	Approve Allocation of Income and Dividends of EUR 5.70 per Share	For	G	
Rational AG	Germany	DE0007010803	Annual	24-Jun-20	Management	Approve Discharge of Management Board		3	Approve Discharge of Management Board for Fiscal 2019	Against	G	
Rational AG	Germany	DE0007010803	Annual	24-Jun-20	Management	Approve Discharge of Supervisory Board		4	Approve Discharge of Supervisory Board for Fiscal 2019	Against	G	
Rational AG	Germany	DE0007010803	Annual	24-Jun-20	Management	Ratify Auditors		5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	For	G	

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Rational AG	Germany	DE0007010803	Annual	24-Jun-20	Management	Amend Articles/Bylaws/Charter -- Routine	6	Amend Articles Re: AGM Transmission, Electronic Participation, Communication and Voting	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Approve Remuneration Report	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Approve Dividends	3	Approve Final Dividend	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	4	Re-elect Andrew Bonfield as Director	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	5	Re-elect Nicandro Durante as Director	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	6	Re-elect Mary Harris as Director	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	7	Re-elect Mehmood Khan as Director	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	8	Re-elect Pam Kirby as Director	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	9	Re-elect Chris Sinclair as Director	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	10	Re-elect Elane Stock as Director	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	11	Elect Jeff Carr as Director	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	12	Elect Sara Mathew as Director	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Elect Director	13	Elect Laxman Narasimhan as Director	Against	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Ratify Auditors	14	Reappoint KPMG LLP as Auditors	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Approve Political Donations	16	Authorise EU Political Donations and Expenditure	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17	Authorise Issue of Equity	Against	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18	Authorise Issue of Equity without Pre-emptive Rights	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Authorize Share Repurchase Program	20	Authorise Market Purchase of Ordinary Shares	For	G	
Reckitt Benckiser Group Plc	United Kingdom	GB00B24CGK77	Annual	12-May-20	Management	Authorize the Company to Call EGM with Two Weeks Notice	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Accept Financial Statements and Statutory Reports	1a	Accept Financial Statements and Statutory Reports	Against	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Approve Allocation of Income and Dividends	1b	Approve Allocation of Income	For	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Fix Number of Directors and/or Auditors	2a	Fix Number of Directors	For	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Elect Directors (Bundled)	2b	Elect Directors (Bundled)	Against	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Approve Remuneration of Directors and/or Committee Members	2c	Approve Remuneration of Directors	Against	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Allow Directors to Engage in Commercial Transactions with the Company and/or Be Involved with Other Companies	2d	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	Against	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Share Holder	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3a.1	Slate 1 Submitted by FIMEI SpA	Against	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Share Holder	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	For	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Share Holder	Company-Specific Board-Related	3b	Approve Internal Auditors' Remuneration	For	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Approve Auditors and Authorize Board to Fix Their Remuneration Auditors	4	Approve Auditors and Authorize Board to Fix Their Remuneration	For	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Approve Remuneration Policy	5a	Approve Remuneration Policy	Against	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	5b	Approve Second Section of the Remuneration Report	Against	G	
Recordati SpA	Italy	IT0003828271	Annual	29-Apr-20	Management	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For	G	
Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Elect Director	1.1	Elect Director Minegishi, Masumi	For	G	
Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Elect Director	1.2	Elect Director Idekoba, Hisayuki	For	G	
Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Elect Director	1.3	Elect Director Senaha, Ayano	For	G	

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Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Elect Director	1.4	Elect Director Rony Kahan	For	G	
Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Elect Director	1.5	Elect Director Izumiya, Naoki	For	G	
Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Elect Director	1.6	Elect Director Totoki, Hiroki	For	G	
Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.1	Appoint Statutory Auditor Nagashima, Yukiko	For	G	
Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.2	Appoint Statutory Auditor Ogawa, Yoichiro	For	G	
Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.3	Appoint Statutory Auditor Natori, Katsuya	For	G	
Recruit Holdings Co., Ltd.	Japan	JP3970300004	Annual	30-Jun-20	Management	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Accept Financial Statements and Statutory Reports	1	Approve Standalone Financial Statements	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Accept Consolidated Financial Statements and Statutory Reports	2	Approve Consolidated Financial Statements	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Approve Allocation of Income and Dividends	3	Approve Allocation of Income	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Accept/Approve Corporate Social Responsibility Report	4	Approve Non-Financial Information Statement	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Approve Discharge of Board and President	5	Approve Discharge of Board	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Elect Director	6.1	Ratify Appointment of and Elect Beatriz Corredor Sierra as Director	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Elect Director	6.2	Ratify Appointment of and Elect Roberto Garcia Merino as Director	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Elect Director	6.3	Reelect Carmen Gomez de Barreda Tous de Monsalve as Director	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Against	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Authorize Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights	8	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Against	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Authorize Share Repurchase Program	9.1	Authorize Share Repurchase Program	Against	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Approve/Amend Stock-for-Salary/Bonus Plan	9.2	Approve Stock-for-Salary Plan	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Company-Specific Compensation-Related	9.3	Revoke All Previous Authorizations	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	10.1	Approve Remuneration Report	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Approve Remuneration of Directors and/or Committee Members	10.2	Approve Remuneration of Directors	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Ratify Auditors	11	Renew Appointment of KPMG Auditores as Auditor	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Authorize Board to Ratify and Execute Approved Resolutions	12	Authorize Board to Ratify and Execute Approved Resolutions	For	G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Receive/Approve Report/Announcement	13	Receive Corporate Governance Report		G	
Red Electrica Corp. SA	Spain	ES0173093024	Annual	13-May-20	Management	Approve/Amend Regulations on Board of Directors	14	Receive Amendments to Board of Directors Regulations		G	
Regeneron Pharmaceuticals, Inc.	USA	US75886F1075	Annual	12-Jun-20	Management	Elect Director	1a	Elect Director N. Anthony Coles	For	G	
Regeneron Pharmaceuticals, Inc.	USA	US75886F1075	Annual	12-Jun-20	Management	Elect Director	1b	Elect Director Joseph L. Goldstein	For	G	
Regeneron Pharmaceuticals, Inc.	USA	US75886F1075	Annual	12-Jun-20	Management	Elect Director	1c	Elect Director Christine A. Poon	For	G	
Regeneron Pharmaceuticals, Inc.	USA	US75886F1075	Annual	12-Jun-20	Management	Elect Director	1d	Elect Director P. Roy Vagelos	For	G	
Regeneron Pharmaceuticals, Inc.	USA	US75886F1075	Annual	12-Jun-20	Management	Elect Director	1e	Elect Director Huda Y. Zoghbi	For	G	

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Regeneron Pharmaceuticals, Inc.	USA	US75886F1075	Annual	12-Jun-20	Management	Ratify Auditors	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	G	
Regeneron Pharmaceuticals, Inc.	USA	US75886F1075	Annual	12-Jun-20	Management	Amend Omnibus Stock Plan	3	Amend Omnibus Stock Plan	Against	G	
Regeneron Pharmaceuticals, Inc.	USA	US75886F1075	Annual	12-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1a	Elect Director Carolyn H. Byrd	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1b	Elect Director Don DeFosset	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1c	Elect Director Samuel A. Di Piazza, Jr.	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1d	Elect Director Zhanna Golodryga	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1e	Elect Director John D. Johns	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1f	Elect Director Ruth Ann Marshall	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1g	Elect Director Charles D. McCrary	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1h	Elect Director James T. Prokopanko	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1i	Elect Director Lee J. Stysliger, III	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1j	Elect Director Jose S. Suquet	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1k	Elect Director John M. Turner, Jr.	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Elect Director	1l	Elect Director Timothy Vines	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Ratify Auditors	2	Ratify Ernst & Young LLP as Auditors	For	G	
Regions Financial Corporation	USA	US7591EP1005	Annual	22-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Elect Director	1a	Elect Director Pina Albo	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Elect Director	1b	Elect Director Christine R. Detrick	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Elect Director	1c	Elect Director J. Cliff Eason	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Elect Director	1d	Elect Director John J. Gauthier	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Elect Director	1e	Elect Director Anna Manning	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Elect Director	1f	Elect Director Hazel M. McNeilage	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Elect Director	1g	Elect Director Steven C. Van Wyk	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Amend Articles/Bylaws/Charter -- Non-Routine	3	Amend Articles of Incorporation to Allow Special Meetings be Called from Time to Time and to Remove Certain Provisions	For	G	
Reinsurance Group of America, Incorporated	USA	US7593516047	Annual	20-May-20	Management	Ratify Auditors	4	Ratify Deloitte & Touche LLP as Auditors	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Approve Remuneration Policy	2	Approve Remuneration Policy	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Approve Remuneration Report	Against	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Approve Dividends	4	Approve Final Dividend	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Ratify Auditors	5	Reappoint Ernst & Young LLP as Auditors	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	6	Authorise the Audit Committee to Fix Remuneration of Auditors	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	7	Elect Charlotte Hogg as Director	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	8	Re-elect Erik Engstrom as Director	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	9	Re-elect Sir Anthony Habgood as Director	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	10	Re-elect Wolfhart Hauser as Director	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	11	Re-elect Marike van Lier Lels as Director	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	12	Re-elect Nick Luff as Director	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	13	Re-elect Robert MacLeod as Director	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	14	Re-elect Linda Sanford as Director	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	15	Re-elect Andrew Sukawaty as Director	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Elect Director	16	Re-elect Suzanne Wood as Director	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17	Authorise Issue of Equity	Against	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	18	Authorise Issue of Equity without Pre-emptive Rights	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Authorize Share Repurchase Program	20	Authorise Market Purchase of Ordinary Shares	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Annual	23-Apr-20	Management	Authorize the Company to Call EGM with Two Weeks Notice	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	G	
RELX Plc	United Kingdom	GB00B2B0DG97	Special	26-May-20	Management	Approve Increase in Borrowing Powers	1	Approve Increase in Borrowing Limit Under the Company's Articles of Association	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Accept Financial Statements and Statutory Reports	1	Approve Financial Statements and Statutory Reports	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Accept Consolidated Financial Statements and Statutory Reports	2	Approve Consolidated Financial Statements and Statutory Reports	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Allocation of Income and Dividends	3	Approve Allocation of Income and Absence of Dividends	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Miscellaneous Proposal: Company-Specific	4	Receive Auditors' Report on Equity Securities Remuneration	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Special Auditors' Report Regarding Related-Party Transactions	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Elect Director	6	Ratify Appointment of Joji Tagawa as Director	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Ratify Auditors	7	Renew Appointment of KPMG as Auditor	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Ratify Auditors	8	Appoint Mazars as Auditor	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	9	Approve Compensation of Corporate Officers	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	11	Approve Compensation of Thierry Bollere, CEO	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	12	Approve Compensation of Clotilde Delbos, Interim-CEO	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Remuneration Policy	13	Approve Remuneration Policy of Chairman of the Board	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Remuneration Policy	14	Approve Remuneration Policy of CEO	Against	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Remuneration Policy	15	Approve Remuneration Policy of Interim-CEO	Against	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Remuneration Policy	16	Approve Remuneration Policy of Directors	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Authorize Share Repurchase Program	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Reduction in Share Capital	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Issuance of Shares for a Private Placement	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Authorize Capital Increase for Future Share Exchange Offers	22	Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Acquisitions	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	24	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Approve Qualified Employee Stock Purchase Plan	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Amend Articles Board-Related	26	Amend Article 11 of Bylaws Re: Employee Shareholder Representative	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Amend Articles/Bylaws/Charter -- Non-Routine	27	Amend Article 20 of Bylaws Re: Alternate Auditors	For	G	
Renault SA	France	FR0000131906	Annual/Special	19-Jun-20	Management	Authorize Filing of Required Documents/Other Formalities	28	Authorize Filing of Required Documents/Other Formalities	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Approve Remuneration Report	Against	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Elect Director	3	Elect Cathy Turner as Director	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Elect Director	4	Re-elect John Pettigrew as Director	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Elect Director	5	Re-elect Andy Ransom as Director	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Elect Director	6	Re-elect Angela Seymour-Jackson as Director	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Elect Director	7	Re-elect Richard Solomons as Director	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Elect Director	8	Re-elect Julie Southern as Director	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Elect Director	9	Re-elect Jeremy Townsend as Director	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Elect Director	10	Re-elect Linda Yueh as Director	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Ratify Auditors	11	Reappoint KPMG LLP as Auditors	Against	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	12	Authorise Board to Fix Remuneration of Auditors	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	13	Authorise Issue of Equity	Against	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	14	Authorise Issue of Equity without Pre-emptive Rights	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Authorize Share Repurchase Program	16	Authorise Market Purchase of Ordinary Shares	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Approve Political Donations	17	Authorise EU Political Donations and Expenditure	For	G	
Rentokil Initial Plc	United Kingdom	GB00B082RF11	Annual	13-May-20	Management	Authorize the Company to Call EGM with Two Weeks Notice	18	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Accept Consolidated Financial Statements and Statutory Reports	1	Approve Consolidated and Standalone Financial Statements	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Accept/Approve Corporate Social Responsibility Report	2	Approve Non-Financial Information Statement	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Approve Treatment of Net Loss	3	Approve Treatment of Net Loss	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Approve Standard Accounting Transfers	4	Approve Creation of Reserves Not Arising from Profits and Approve Transfer of Reserves for the Transition to the 2007 Spanish General Accounting Plan Account to Voluntary Reserves	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Approve Discharge of Board and President	5	Approve Discharge of Board	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Approve Stock Dividend Program	6	Approve Scrip Dividends	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Approve Stock Dividend Program	7	Approve Scrip Dividends	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Approve Reduction in Share Capital	8	Approve Reduction in Share Capital via Amortization of Treasury Shares	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Approve Bonus Matching Plan	9	Approve Share Matching Program	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Approve Restricted Stock Plan	10	Approve Long-Term Incentive Plan	For	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	11	Advisory Vote on Remuneration Report	Against	G	
Repsol SA	Spain	ES0173516115	Annual	7-May-20	Management	Authorize Board to Ratify and Execute Approved Resolutions	12	Authorize Board to Ratify and Execute Approved Resolutions	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.1	Elect Director Higashi, Kazuhiro	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.2	Elect Director Minami, Masahiro	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.3	Elect Director Noguchi, Mikio	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.4	Elect Director Kawashima, Takahiro	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.5	Elect Director Urano, Mitsudo	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.6	Elect Director Matsui, Tadimitsu	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.7	Elect Director Sato, Hidehiko	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.8	Elect Director Baba, Chiharu	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.9	Elect Director Iwata, Kimie	For	G	
Resona Holdings, Inc.	Japan	JP3500610005	Annual	19-Jun-20	Management	Elect Director	1.1	Elect Director Egami, Setsuko	For	G	
Rigel Pharmaceuticals, Inc.	USA	US7665596034	Annual	14-May-20	Management	Elect Director	1.1	Elect Director Raul R. Rodriguez	For	G	
Rigel Pharmaceuticals, Inc.	USA	US7665596034	Annual	14-May-20	Management	Elect Director	1.2	Elect Director Walter H. Moos	For	G	
Rigel Pharmaceuticals, Inc.	USA	US7665596034	Annual	14-May-20	Management	Amend Omnibus Stock Plan	2	Amend Omnibus Stock Plan	For	G	
Rigel Pharmaceuticals, Inc.	USA	US7665596034	Annual	14-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Rigel Pharmaceuticals, Inc.	USA	US7665596034	Annual	14-May-20	Management	Ratify Auditors	4	Ratify Ernst & Young LLP as Auditors	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Approve Remuneration Report	Against	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Approve Remuneration Policy	3	Approve Remuneration Policy	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Approve Dividends	4	Approve Final Dividend (Resolution Withdrawn)		G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Ratify Auditors	5	Reappoint KPMG LLP as Auditors	Against	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	6	Authorise Board to Fix Remuneration of Auditors	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Elect Director	7	Elect Andrew Fisher as Director	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Elect Director	8	Elect Amit Tiwari as Director	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Elect Director	9	Re-elect Peter Brooks-Johnson as Director	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Elect Director	10	Re-elect Robyn Perriss as Director	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Elect Director	11	Re-elect Jacqueline de Rojas as Director	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Elect Director	12	Re-elect Raki Goss-Custard as Director	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Elect Director	13	Re-elect Andrew Findlay as Director	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Elect Director	14	Re-elect Lorna Tibbian as Director	Against	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	15	Authorise Issue of Equity	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	16	Authorise Issue of Equity without Pre-emptive Rights	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Authorize Share Repurchase Program	18	Authorise Market Purchase of Ordinary Shares	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Approve Political Donations	19	Authorise EU Political Donations and Expenditure	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Authorize the Company to Call EGM with Two Weeks Notice	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	G	
Rightmove Plc	United Kingdom	GB00BGDT3G23	Annual	4-May-20	Management	Approve Restricted Stock Plan	21	Approve Performance Share Plan	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Approve Allocation of Income and Dividends	1	Approve Allocation of Income, with a Final Dividend of JPY 50	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Elect Director	2.1	Elect Director Hayashi, Kenji	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Elect Director	2.2	Elect Director Naito, Hiroyasu	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Elect Director	2.3	Elect Director Narita, Tsunenori	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Elect Director	2.4	Elect Director Kosugi, Masao	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Elect Director	2.5	Elect Director Kondo, Yuji	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Elect Director	2.6	Elect Director Matsui, Nobuyuki	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Elect Director	2.7	Elect Director Kamio, Takashi	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3.1	Appoint Statutory Auditor Ishikawa, Haruhiko	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3.2	Appoint Statutory Auditor Shinji, Katsuhiko	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3.3	Appoint Statutory Auditor Matsuoka, Masaaki	Against	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Appoint Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	3.4	Appoint Statutory Auditor Watanabe, Ippei	For	G	
Rinnai Corp.	Japan	JP3977400005	Annual	26-Jun-20	Management	Appoint Alternate Internal Statutory Auditor(s) [and Approve Auditor's/Auditors' Remuneration]	4	Appoint Alternate Statutory Auditor Ishikawa, Yoshiro	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	Abstain	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Approve Remuneration Report for UK Law Purposes	Against	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Approve Remuneration Report for Australian Law Purposes	Against	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Approve or Amend Severance Agreements/Change-in-Control Agreements	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	5	Elect Hinda Gharbi as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	6	Elect Jennifer Nason as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	7	Elect Ngaire Woods as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	8	Elect Megan Clark as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	9	Elect David Constable as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	10	Elect Simon Henry as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	11	Elect Jean-Sebastien Jacques as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	12	Elect Sam Laidlaw as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	13	Elect Michael L'Estrange as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	14	Elect Simon McKeon as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	15	Elect Jakob Stausholm as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Elect Director	16	Elect Simon Thompson as Director	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Ratify Auditors	17	Appoint KPMG LLP as Auditors	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Approve Political Donations	19	Authorise EU Political Donations and Expenditure	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Amend Articles/Bylaws/Charter -- Non-Routine	20	Amend Articles of Association Re: General Updates and Changes	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Amend Articles/Bylaws/Charter -- Non-Routine	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Management	Authorize Share Repurchase Program	22	Approve the Renewal of Off-Market and On-Market Share Buyback Authorities	For	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Share Holder	Amend Articles/Bylaws/Charter -- Non-Routine	23	Approve the Amendments to the Company's Constitution	Against	G	
Rio Tinto Limited	Australia	AU000000RIO1	Annual	7-May-20	Share Holder	Report on Climate Change	24	Approve Emissions Targets	For	E	Shareholders have a long-term interest in assessing whether Rio Tinto is adequately assessing and acting on its climate risk and opportunities.
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	Abstain	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Approve Remuneration Report for UK Law Purposes	Against	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Approve Remuneration Report for Australian Law Purposes	Against	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management	Approve or Amend Severance Agreements/Change-in-Control Agreements	4	Approve the Potential Termination of Benefits for Australian Law Purposes	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management	Elect Director	5	Elect Hinda Gharbi as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management	Elect Director	6	Elect Jennifer Nason as Director	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code	Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	7	Elect Ngaire Woods as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	8	Re-elect Megan Clark as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	9	Re-elect David Constable as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	10	Re-elect Simon Henry as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	11	Re-elect Jean-Sebastien Jacques as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	12	Re-elect Sam Laidlaw as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	13	Re-elect Michael L'Estrange as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	14	Re-elect Simon McKeon as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	15	Re-elect Jakob Stausholm as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Elect Director	16	Re-elect Simon Thompson as Director	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Ratify Auditors	17	Appoint KPMG LLP as Auditors	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Authorize Board to Fix Remuneration of External Auditor(s)	18	Authorise the Audit Committee to Fix Remuneration of Auditors	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Approve Political Donations	19	Authorise EU Political Donations and Expenditure	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Amend Articles/Bylaws/Charter -- Non-Routine	20	Amend Articles of Association Re: General Updates and Changes	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Amend Articles/Bylaws/Charter -- Non-Routine	21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	22	Authorise Issue of Equity	Against	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	23	Authorise Issue of Equity without Pre-emptive Rights	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Authorize Share Repurchase Program	24	Authorise Market Purchase of Ordinary Shares	For	G	
Rio Tinto Plc	United Kingdom	GB0007188757	Annual	8-Apr-20	Management		Authorize the Company to Call EGM with Two Weeks Notice	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Elect Director	1.1	Elect Director Julia L. Coronado	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Elect Director	1.2	Elect Director Dirk A. Kempthorne	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Elect Director	1.3	Elect Director Harold M. Messmer, Jr.	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Elect Director	1.4	Elect Director Marc H. Morial	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Elect Director	1.5	Elect Director Barbara J. Novogradac	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Elect Director	1.6	Elect Director Robert J. Pace	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Elect Director	1.7	Elect Director Frederick A. Richman	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Elect Director	1.8	Elect Director M. Keith Waddell	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Robert Half International Inc.	USA	US7703231032	Annual	20-May-20	Management		Ratify Auditors	3	Ratify PricewaterhouseCoopers LLP as Auditor	For	G	
Rockwell Automation, Inc.	USA	US7739031091	Annual	4-Feb-20	Management		Elect Director	A1	Elect Director Steven R. Kalmanson	For	G	
Rockwell Automation, Inc.	USA	US7739031091	Annual	4-Feb-20	Management		Elect Director	A2	Elect Director James P. Keane	For	G	
Rockwell Automation, Inc.	USA	US7739031091	Annual	4-Feb-20	Management		Elect Director	A3	Elect Director Pam Murphy	For	G	
Rockwell Automation, Inc.	USA	US7739031091	Annual	4-Feb-20	Management		Elect Director	A4	Elect Director Donald R. Parfet	For	G	
Rockwell Automation, Inc.	USA	US7739031091	Annual	4-Feb-20	Management		Advisory Vote to Ratify Named Executive Officers' Compensation	B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Rockwell Automation, Inc.	USA	US7739031091	Annual	4-Feb-20	Management		Ratify Auditors	C	Ratify Deloitte & Touche LLP as Auditors	For	G	
Rockwell Automation, Inc.	USA	US7739031091	Annual	4-Feb-20	Management		Approve Omnibus Stock Plan	D	Approve Omnibus Stock Plan	For	G	
ROHM Co., Ltd.	Japan	JP3982800009	Annual	26-Jun-20	Management		Approve Allocation of Income and Dividends	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	G	
ROHM Co., Ltd.	Japan	JP3982800009	Annual	26-Jun-20	Management		Elect Director	2.1	Elect Director Matsumoto, Isao	For	G	
ROHM Co., Ltd.	Japan	JP3982800009	Annual	26-Jun-20	Management		Elect Director	2.2	Elect Director Azuma, Katsumi	For	G	
ROHM Co., Ltd.	Japan	JP3982800009	Annual	26-Jun-20	Management		Elect Director	2.3	Elect Director Yamazaki, Masahiko	For	G	
ROHM Co., Ltd.	Japan	JP3982800009	Annual	26-Jun-20	Management		Elect Director	2.4	Elect Director Uehara, Kunio	For	G	
ROHM Co., Ltd.	Japan	JP3982800009	Annual	26-Jun-20	Management		Elect Director	2.5	Elect Director Tateishi, Tetsuo	For	G	
ROHM Co., Ltd.	Japan	JP3982800009	Annual	26-Jun-20	Management		Elect Director	2.6	Elect Director Nishioka, Koichi	For	G	
ROHM Co., Ltd.	Japan	JP3982800009	Annual	26-Jun-20	Management		Elect Director	2.7	Elect Director Ino, Kazuhide	For	G	
ROHM Co., Ltd.	Japan	JP3982800009	Annual	26-Jun-20	Management		Approve Restricted Stock Plan	3	Approve Restricted Stock Plan	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management		Elect Director	1.1	Elect Director Shellye L. Archambeau	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management		Elect Director	1.2	Elect Director Amy Woods Brinkley	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management		Elect Director	1.3	Elect Director John F. Fort, III	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management		Elect Director	1.4	Elect Director L. Neil Hunn	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management		Elect Director	1.5	Elect Director Robert D. Johnson	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management	Elect Director	1.6	Elect Director Robert E. Knowling, Jr.	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management	Elect Director	1.7	Elect Director Wilbur J. Prezzano	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management	Elect Director	1.8	Elect Director Laura G. Thatcher	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management	Elect Director	1.9	Elect Director Richard F. Wallman	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management	Elect Director	1.1	Elect Director Christopher Wright	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management	Ratify Auditors	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	G	
Roper Technologies, Inc.	USA	US7766961061	Annual	8-Jun-20	Management	Approve Remuneration of Executive Directors and/or Non-Executive Directors	4	Approve Non-Employee Director Compensation Plan	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Open Meeting	1	Open Meeting		G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Receive Financial Statements and Statutory Reports (Non-Voting)	2	Receive Report of Management Board (Non-Voting)		G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Miscellaneous Proposal: Company-Specific	3	Receive Explanation on Company's Reserves and Dividend Policy		G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Accept Financial Statements and Statutory Reports	4	Adopt Financial Statements	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Approve Dividends	5	Approve Dividends of EUR 0.76 Per Share	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	6	Approve Remuneration Report	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Approve Discharge of Management Board	7	Approve Discharge of Management Board	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Approve Discharge of Supervisory Board	8	Approve Discharge of Supervisory Board	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Approve Remuneration Policy	9	Approve Remuneration Policy for Management Board Members	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Approve Remuneration of Directors and/or Committee Members	10	Approve Remuneration Policy for Supervisory Board Members	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Elect Supervisory Board Member	11	Elect Frank van Zanten to Supervisory Board	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Elect Supervisory Board Member	12	Elect Helen Weir to Supervisory Board	Against	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Elect Supervisory Board Member	13	Reelect Mary Anne Citrino to Supervisory Board	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Elect Supervisory Board Member	14	Reelect Dominique Leroy to Supervisory Board	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Elect Supervisory Board Member	15	Reelect Bill McEwan to Supervisory Board	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Approve Executive Appointment	16	Reelect Kevin Holt to Management Board	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Approve Executive Appointment	17	Elect Natalie Knight to Management Board	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Ratify Auditors	18	Ratify PricewaterhouseCoopers as Auditors	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Eliminate Preemptive Rights	20	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Authorize Share Repurchase Program	21	Authorize Board to Acquire Common Shares	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Approve Reduction in Share Capital	22	Approve Cancellation of Repurchased Shares	For	G	
Royal Ahold Delhaize NV	Netherlands	NL0011794037	Annual	8-Apr-20	Management	Close Meeting	23	Close Meeting		G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.1	Elect Director Andrew A. Chisholm	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.2	Elect Director Jacynthe Cote	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.3	Elect Director Toos N. Daruvala	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.4	Elect Director David F. Denison	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.5	Elect Director Alice D. Laberge	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.6	Elect Director Michael H. McCain	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.7	Elect Director David McKay	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.8	Elect Director Heather Munroe-Blum	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.9	Elect Director Kathleen Taylor	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.1	Elect Director Maryann Turcke	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.11	Elect Director Bridget A. van Kralingen	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.12	Elect Director Thierry Vandal	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.13	Elect Director Frank Vettese	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Elect Director	1.14	Elect Director Jeffery Yabuki	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Ratify Auditors	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	G	
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Advisory Vote on Executive Compensation Approach	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Share Holder	Data Security, Privacy, and Internet Issues	4	SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection	Against	S	The request of this proposal is overly prescriptive and may undermine the effectiveness of bank's cyber defense strategy and competitive advantage.
Royal Bank of Canada	Canada	CA7800871021	Annual	8-Apr-20	Share Holder	Board Diversity	5	SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years	Against	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve Remuneration Policy	2	Approve Remuneration Policy	Against	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Approve Remuneration Report	Against	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve Dividends	4	Approve Final Dividend	Abstain	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve Special/Interim Dividends	5	Approve Special Dividend	Abstain	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	6	Re-elect Howard Davies as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	7	Elect Alison Rose-Slade as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	8	Re-elect Katie Murray as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	9	Re-elect Frank Dangeard as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	10	Re-elect Patrick Flynn as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	11	Re-elect Morten Friis as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	12	Re-elect Robert Gillespie as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	13	Elect Yasmin Jetha as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	14	Re-elect Baroness Noakes as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	15	Re-elect Mike Rogers as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	16	Re-elect Mark Seligman as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Elect Director	17	Re-elect Lena Wilson as Director	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Ratify Auditors	18	Reappoint Ernst & Young LLP as Auditors	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	19	Authorise the Group Audit Committee to Fix Remuneration of Auditors	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	20	Authorise Issue of Equity	Against	G	Our voting recommendation was AGAINST but operational concern prevented its enforcement for some ballots.

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	21	Authorise Issue of Equity without Pre-emptive Rights	Against	G	Our voting recommendation was AGAINST but operational concern prevented its enforcement for some ballots.
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Against	G	Our voting recommendation was AGAINST but operational concern prevented its enforcement for some ballots.
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve/Amend Conversion of Securities	23	Authorise Issue of Equity in Connection with Equity Convertible Notes	Against	G	Our voting recommendation was AGAINST but operational concern prevented its enforcement for some ballots.
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve/Amend Conversion of Securities	24	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Against	G	Our voting recommendation was AGAINST but operational concern prevented its enforcement for some ballots.
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Authorize the Company to Call EGM with Two Weeks Notice	25	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve Political Donations	26	Authorise EU Political Donations and Expenditure	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Authorize Share Repurchase Program	27	Authorise Market Purchase of Ordinary Shares	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Authorize Directed Share Repurchase Program	28	Authorise Off-Market Purchase of Ordinary Shares	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Adopt New Articles of Association/Charter	29	Adopt New Articles of Association	For	G	
Royal Bank of Scotland Group Plc	United Kingdom	GB00B7T77214	Annual	29-Apr-20	Management	Approve/Amend All Employee Share Schemes	30	Approve Employee Share Ownership Plan	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Accept Financial Statements and Statutory Reports	1	Accept Financial Statements and Statutory Reports	Abstain	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Approve Remuneration Policy	2	Approve Remuneration Policy	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Approve Remuneration Report	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	4	Elect Dick Boer as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	5	Elect Andrew Mackenzie as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	6	Elect Martina Hund-Mejean as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	7	Re-elect Ben van Beurden as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	8	Re-elect Neil Carson as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	9	Re-elect Ann Godbehere as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	10	Re-elect Euleen Goh as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	11	Re-elect Charles Holliday as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	12	Re-elect Catherine Hughes as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	13	Re-elect Sir Nigel Sheinwald as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	14	Re-elect Jessica Uhl as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Elect Director	15	Re-elect Gerrit Zalm as Director	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Ratify Auditors	16	Reappoint Ernst & Young LLP as Auditors	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Authorize Board to Fix Remuneration of External Auditor(s)	17	Authorise the Audit Committee to Fix Remuneration of Auditors	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	18	Authorise Issue of Equity	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	19	Authorise Issue of Equity without Pre-emptive Rights	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Management	Authorize Share Repurchase Program	20	Authorise Market Purchase of Ordinary Shares	For	G	
Royal Dutch Shell Plc	United Kingdom	GB00B03MM408	Annual	19-May-20	Share Holder	GHG Emissions	21	Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions	For	E	As one of the world's leading producers of fossil fuels, it is important that the Company takes steps to reduce the carbon footprint resulting from the use of its products.
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Open Meeting	1	Open Meeting		G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Receive Financial Statements and Statutory Reports (Non-Voting)	2	Receive Report of Management Board (Non-Voting)		G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Accept Financial Statements and Statutory Reports	3	Adopt Financial Statements	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	4	Approve Remuneration Report	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Miscellaneous Proposal: Company-Specific	5	Receive Explanation on Company's Reserves and Dividend Policy		G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Approve Dividends	6	Approve Dividends of EUR 12.5 Per Share	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Approve Discharge of Management Board	7	Approve Discharge of Management Board	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Approve Discharge of Supervisory Board	8	Approve Discharge of Supervisory Board	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Ratify Auditors	9	Ratify Ernst & Young as Auditors	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Company Specific--Board-Related	10	Opportunity to Make Recommendations		G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Elect Supervisory Board Member	11	Elect C. Guillaud to Supervisory Board	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Announce Vacancies on the Board	12	Announce Vacancies on the Supervisory Board		G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Approve Remuneration Policy	13	Approve Remuneration Policy for Management Board	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Approve Remuneration of Directors and/or Committee Members	14	Approve Remuneration Policy for Supervisory Board	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Authorize Share Repurchase Program	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Approve Reduction in Share Capital	16	Approve Reduction in Share Capital through Cancellation of Shares	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	17	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Eliminate Preemptive Rights	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Transact Other Business (Non-Voting)	19	Other Business (Non-Voting)		G	
Royal KPN NV	Netherlands	NL0000009082	Annual	15-Apr-20	Management	Close Meeting	20	Close Meeting		G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Open Meeting	1	Open Meeting		G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Receive Financial Statements and Statutory Reports (Non-Voting)	2	Receive Report of Management Board (Non-Voting)		G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	3	Approve Remuneration Report Containing Remuneration Policy	Against	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Accept Financial Statements and Statutory Reports	4	Adopt Financial Statements	For	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Miscellaneous Proposal: Company-Specific	5.a	Receive Explanation on Company's Reserves and Dividend Policy		G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Approve Dividends	5.b	Approve Dividends of EUR 1.15 Per Share	For	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Approve Discharge of Management Board	6	Approve Discharge of Management Board	For	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Approve Discharge of Supervisory Board	7	Approve Discharge of Supervisory Board	For	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Elect Supervisory Board Member	8	Elect B.J. Noteboom to Supervisory Board	For	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Approve Remuneration of Directors and/or Committee Members	9.a	Approve Remuneration Policy for Supervisory Board	For	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Approve Remuneration Policy	9.b	Approve Remuneration Policy for Management Board	Against	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Authorize Share Repurchase Program	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	G	

Company Name	Country	Primary ISIN	Meeting Type	Meeting Date	Proponent	Proposal Code Description	Proposal Number	Proposal Text	Vote Instruction	Type of resolution	Rationale for E&S resolutions and/or comments
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Approve Reduction in Share Capital	11	Authorize Cancellation of Repurchased Shares	For	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Ratify Auditors	12	Ratify Deloitte as Auditors	For	G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Transact Other Business (Non-Voting)	13	Other Business (Non-Voting)		G	
Royal Vopak NV	Netherlands	NL0009432491	Annual	21-Apr-20	Management	Close Meeting	14	Close Meeting		G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Accept Financial Statements and Statutory Reports	1	Approve Financial Statements and Statutory Reports	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Accept Consolidated Financial Statements and Statutory Reports	2	Approve Consolidated Financial Statements and Statutory Reports	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Approve Allocation of Income and Dividends	3	Approve Allocation of Income and Dividends of EUR 1.75 per Share and of EUR 0.87 per Preferred Share	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Approve Stock Dividend Program	4	Approve Stock Dividend Program	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Elect Supervisory Board Member	5	Reelect Olivier Heckenroth as Supervisory Board Member	Against	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Ratify Auditors	6	Appoint PricewaterhouseCoopers Audit as Auditor	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Ratify Alternate Auditor	7	Appoint Patrice Morot as Alternate Auditor	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	8	Approve Compensation of Corporate Officers	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	9	Approve Compensation of Gilles Gobin, General Manager	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	10	Approve Compensation of Sorgema SARL, General Manager	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	11	Approve Compensation of Agena SAS, General Manager	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Advisory Vote to Ratify Named Executive Officers' Compensation	12	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Approve Remuneration Policy	13	Approve Remuneration Policy of General Management	Abstain	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Approve Remuneration Policy	14	Approve Remuneration Policy of Supervisory Board Members	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Authorize Share Repurchase Program	15	Authorize Repurchase of Up to 1 Percent of Issued Share Capital	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Approve Special Auditors' Report Regarding Related-Party Transactions	16	Approve Auditors' Special Report on Related-Party Transactions	For	G	
Rubis SCA	France	FR0013269123	Annual	11-Jun-20	Management	Authorize Filing of Required Documents/Other Formalities	17	Authorize Filing of Required Documents/Other Formalities	For	G	